

Health & Safety Policy Statement

WES Ltd is an engineering service company that specialises in chemical dosing. WES products are used by industry, notably in the water treatment process for both clean, drinking water and wastewater. The products designed and manufactured are often used for environmental management projects

The following is a statement of the Company's General Health & Safety Policy in accordance with section (2) of the Health and Safety at Work etc Act 1974

WES Ltd acknowledges that the key to successful Health & Safety management requires an effective policy, organisation and arrangements, which reflect the commitment of senior management. To sustain that commitment we will continually measure, monitor and revise where necessary, an annual plan to ensure that Health and Safety standards are adequate

It is the policy of WES Ltd to ensure, so far as is reasonably practicable, the Health, Safety & Welfare of all of the employees working for the Company. Equally, we accept a similar responsibility for the Health and Safety of other persons who may be affected by our undertakings. Every employee has a legal and moral obligation to see that their acts or omissions do not place themselves or other employees, members of the public or colleagues in jeopardy

- WES regards all Health and Safety Legislation as the bare minimum and expects management to achieve their managerial targets without compromising Health and Safety
- WES will provide and maintain, so far as is reasonably practicable, a safe place of work, safe plant & machinery, safe systems of work, safe handling, storage, transportation of materials and substances, provide suitable and adequate safety equipment, ensure that appropriate information, instruction, training and supervision is provided
- WES will ensure that suitable and sufficient risk assessments are completed as required by statutory legislation and all recommendations implemented. When this has been undertaken all necessary employees will be provided with sufficient information to enable them to complete their work activity safely
- WES will ensure continued consultation with the workforce to enable all viewpoints and recommendations to be discussed at regular intervals
- WES will monitor and manage H&S performance measuring positive and negative outcomes in order to ensure continual improvement, objectives are set to aid this improvement
- Where the client requires adoption of their Health & Safety Management System in lieu of having our own 3rd party accreditation WES Ltd will acquiesce

All employees have duties under the Health & Safety at Work etc. Act 1974 and they are informed of their personal responsibilities to take due care of the Health & Safety of themselves and to ensure that they do not endanger other persons by their acts or omissions. They are also informed that they must co-operate with the Company in order that it can comply with the legal requirements placed upon it and in the implementation of the full WES H&S Policy

Signed:

Date: 04/09/2020

A handwritten signature in black ink, appearing to read 'Kevin Wheeler', written over a faint, larger version of the same signature.

Kevin Wheeler - Managing Director

Review Date: 04/09/2021