



## **HEALTH AND SAFETY POLICY STATEMENT**

The following is a statement of the Company's General Health & Safety Policy in accordance with section (2) of the Health and Safety at Work etc. Act 1974

W.E.S Limited acknowledges that the key to successful Health & Safety management requires an effective policy, organisation and arrangements, which reflect the commitment of senior management. To sustain that commitment we will continually measure, monitor and revise where necessary an annual plan to ensure that Health and Safety standards are adequate.

It is the policy of WES Limited to ensure, so far as is reasonably practicable, the Health, Safety and Welfare of all of the employees working for the Company. Equally, we accept a similar responsibility for the Health and Safety of other persons who may be affected by our undertakings. Every employee has a legal and moral obligation to see that their acts or omissions do not place themselves or other employees, members of the public or colleagues in jeopardy.

- The Company regards all Health and Safety Legislation as the bare minimum and expects management to achieve their managerial targets without compromising Health and Safety.
- The Company will provide and maintain, so far as is reasonably practicable, safe plant and machinery and systems of work, safe handling, storage and transportation of materials and substances, provide suitable and adequate safety equipment, ensure that appropriate information, instruction, training and supervision is provided, provide a safe place of work.
- The Company will ensure that suitable and sufficient risk assessments are completed as required by statutory legislation and all recommendations implemented. When this has been undertaken all necessary employees will be provided with sufficient information to enable them to complete their work activity safely.
- The Company will ensure continued consultation with the workforce to enable all viewpoints and recommendations to be discussed at regular intervals.
- Where the client requires adoption of their Health & Safety Management System in lieu of having our own 3<sup>rd</sup> party accreditation WES will acquiesce.

All employees have duties under the Health & Safety at Work etc. Act 1974 and they are informed of their personal responsibilities to take due care of the Health & Safety of themselves and to ensure that they do not endanger other persons by their acts or omissions. They are also informed that they must co-operate with the Company in order that it can comply with the legal requirements placed upon it and in the implementation of this Policy.

Signature: .....

Position: Mr. Kevin Wheeler - Managing Director

Date: 05/09/19

Review Date: 05/09/20